

**WAIVER AND RELEASE FOR APPLICANT
BACKGROUND CHECK**

By signing below, I, _____, hereby authorize the Jefferson-Lewis-Hamilton-Herkimer-Oneida Board of Cooperative Educational Services (BOCES) to verify and investigate all statements I have made on the employment application, on related papers and in interviews. I authorize the BOCES to contact all employers and personal references listed on my employment application. In addition, I authorize all individuals, schools and employers mentioned on my employment application to freely provide any information requested that may be relevant and helpful in making a hiring decision. I release any such individuals, schools and employers from any and all legal liability or damage for disclosing any information about me. In addition, I understand that if this form is not signed and submitted with the appropriate completed application form, I will not be considered for employment with the BOCES.

Signature Date

Print Name

Note: If applicant is under the age of eighteen, a parent or guardian must sign in his/her place.

APPLICANT'S STATEMENT

I certify that all statements herein are true, accurate and complete, and I understand that any false, misleading or willful omissions shall be just cause for dismissal or refusal of employment.

I understand that the BOCES will thoroughly investigate my work and personal history, and verify all data given on this application, on related papers, and in interviews.

I authorize all individuals, schools and employers mentioned therein to provide any information requested about me, and I release them from any and all legal liability or damage for disclosing information about me.

I understand that I am not guaranteed employment by merely completing this application and, even if I am hired by BOCES, this document is not to be considered a contract for employment.

Unless otherwise indicated by a collective bargaining agreement or a specific right under state or federal law, I understand that I am an at-will employee and may be terminated with or without just cause at any time by the BOCES. I am also aware that I may resign from employment at any time by giving notice within the proscribed amount of time as stated in the collective bargaining agreement, or if not addressed by the collective bargaining agreement, then by law.

If I am chosen for employment by the BOCES, I agree to conform to the rules and regulations of the BOCES as set forth in the BOCES handbook and or policies, and I acknowledge that these rules and regulations may be changed, interpreted, withdrawn, or added to by the BOCES at any time at the BOCES sole discretion without prior notice to me.

I certify that I am available immediately for employment, and that by accepting employment with the BOCES, I will not be violating any other contracts or restrictive covenants.

Pursuant to the School Finger Printing Law (2000 N.Y. Laws, Chapter 180), I understand that I will be discharged by the BOCES, if after my fingerprints are reviewed by Division of Criminal Justice Services (DCJS), the New York State Education Department does not clear me for employment.

Signature: _____ Date: _____

Print Name: _____

**EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER
JEFFERSON-LEWIS-HAMILTON-HERKIMER-ONEIDA
BOARD OF COOPERATIVE EDUCATIONAL SERVICES**

CERTIFIED EMPLOYMENT APPLICATION

ROUTE: _____ **Mail To:** **Dawn Ludovici** **DATE:** _____
Assistant Superintendent
20104 State Route 3
Watertown, NY 13601-9509
Phone: (315) 779-7000; 1-800-356-4356
Fax: (315) 779-7009; Website: www.boces.com

All parts of this application must be completed, all questions answered, and the application must be signed to be considered for employment by the BOCES.

POSITION _____ APPLYING _____ FOR: _____

TYPE OF EMPLOYMENT: _____ Full-time _____ Part-time _____ Substitute _____ Temporary

DATE AVAILABLE FOR WORK: _____

HOW DID YOU LEARN OF THE VACANCY: _____

PERSONAL INFORMATION

NAME: _____ SOC. SEC. # (OPTIONAL)* _____ - _____ - _____
*for payroll purposes only

FORMER NAME(S): _____
For purposes of verifying work and education records.

MAILING ADDRESS: _____ HOME PHONE: () _____
_____ WORK PHONE: () _____

ARE YOU A MEMBER OF A NEW YORK STATE RETIREMENT SYSTEM? _____ Yes _____ No

If yes, what system? _____ What is your number? _____

CERTIFICATION/PROFESSIONAL LICENSE

I hold the New York State Teaching/Administrative Certificate(s) described below:*

	Area	Date Issued
Permanent _____ Provisional _____ Certificate of Qualification _____		
Permanent _____ Provisional _____ Certificate of Qualification _____		

If you do not have a New York State Teaching Certificate, have you made application for one? _____ Yes _____ No

If yes, where and with whom: _____

If certified in another state, please describe: _____

Other licenses held; type and issuing authority: _____ Exp. Date _____

**Applicant must provide the original N.Y.S. certificate, C.Q., or licenses at time of hire.*
EDUCATIONAL PREPARATION

Name and Location of School Major/Minor Did you graduate?
 High School: _____

<u>Names and Location(s) of School(s)</u>	<u>Dates Attended</u>	<u>Sem. Hrs.</u>	<u>Major/Minor</u>	<u>Degree</u>	<u>Date Granted</u>
College (Undergraduate)	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

College (Graduate) _____

Vocational/Technical/Trade _____

It is the applicant's responsibility to have official college transcripts and placement folders forwarded to the BOCES.

STUDENT TEACHING

<u>Dates</u>	<u>Names and Location of Schools</u>	<u>Subject or Grade Level</u>	<u>Cooperating Master Teacher</u>
_____	_____	_____	_____
_____	_____	_____	_____

TENURE STATUS

Applicants must complete and sign this statement to assure compliance with the provisions of Section 3012, Subdivision 1, of New York Education Law.

Were you ever appointed to tenure in a public school district in New York State? Yes No

If yes, complete: Tenure Area _____ Date Tenure Granted _____
 Name and address of school district/BOCES where tenure was granted: _____

Signature: _____
 Date: _____

TEACHING, ADMINISTRATIVE OR WORK EXPERIENCE

Begin with the most recent. Include any substitute teaching, and indicate as such.
Employer: _____ Phone: () _____
Position Held: _____ **Supervisor:** _____
From/To: _____ **Reason for Leaving:** _____

Employer: _____ Phone: () _____
Position Held: _____ **Supervisor:** _____
From/To: _____ **Reason for Leaving:** _____

(Continued on next page)

Employer: _____ Phone: () _____
Position Held: _____ **Supervisor:** _____
From/To: _____ **Reason for Leaving:** _____

Employer: _____ Phone: () _____
Position Held: _____ **Supervisor:** _____
From/To: _____ **Reason for Leaving:** _____

MILITARY EXPERIENCE: Branch of Service _____ Rank/Specialty _____

 Dates of Service: _____ From _____
 To _____

OTHER REFERENCES FAMILIAR WITH YOUR WORK

Please list at least (3) references that are not included in your placement folder. Preferences should be given to former school principals and superintendents for whom you have taught, or professionals with whom you have worked.

<u>Name</u>	<u>Position/Institution</u>	<u>Address</u>	<u>Phone</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

ADDITIONAL INFORMATION

CAN YOU PHYSICALLY PERFORM THE ESSENTIAL FUNCTIONS OF THE POSITION FOR WHICH YOU ARE APPLYING EITHER WITH OR WITHOUT A REASONABLE ACCOMMODATION: Yes No

HAVE YOU EVER BEEN CONVICTED OF A VIOLATION OF LAW? (If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment) Yes No

If _____ yes, _____ please _____ explain:

HAVE YOU EVER BEEN FOUND GUILTY OF CHARGES PURSUANT TO NEW YORK STATE EDUCATION LAW 3020-a? (If you answer yes to any of these questions, you will not necessarily be disqualified as an applicant for employment) Yes No

If you answered yes to the above question, please state in detail the action that was taken against you:

HAVE YOU EVER BEEN DISMISSED FROM A POSITION, OR RESIGNED TO AVOID DISMISSAL?
(If you answer yes to this question, you will not necessarily be disqualified as an applicant for employment)
_____Yes _____No

If _____ yes, _____ please _____ explain?

SPECIAL COMMENTS

On a separate sheet of paper, please note any special comments you feel are appropriate that may merit consideration in support of you application. If you desire, you may attach supportive documentation in the form of awards, testimonials, etc. Please do not provide any personal information except that which is specifically requested on the employment application.