

Application Superintendent of Schools Watertown City School District

Please forward copies of the following materials by **January 20, 2017**:

- this completed application
- a complete, current resume
- placement credentials, including college transcripts and five (5) current letters of recommendation
- a copy of NYS certification(s)
- applicants are asked not to contact members of the Board of Education except as they may be requested to do so.

Mail to: Stephen J. Todd, District Superintendent or e-mail placlair@boces.com
 Jefferson-Lewis BOCES
 20104 State Route 3
 Watertown, New York 13601
 (315)779-7010

Personal Information

Last Name LaBarr First Name Patricia Middle B.

Home Address 414 Barben Avenue, Watertown, New York 13601 Telephone 315-785-0010

Present Position Assistant Superintendent for Instruction Place of Employment Watertown CSD

Business Address 1351 Washington Street, Watertown, NY 13601 Telephone 315-785-3707

Current Salary \$ 125,000

Personnel Responsible To You: # Instructional 387 # Non-instructional 239

School District Enrollment 4,049 School District Budget \$ 69,407,688
(In current position) (In current position)

Professional Information:

Undergraduate

Institution	Major/Minor	Degree	Graduation Date
Syracuse University	Education	BS	5/1986
Keystone Junior College	Liberal Arts	AA	5/1984

Graduate

Institution	Major/Minor	Degree	Graduation Date
SUNY Oswego	Superintendent Development Program		11/2015
SUNY Oswego	Educational Administration	CAS	8/2005
SUNY Potsdam	Education	MS	5/1990

List all certificates that you have earned in education (please enclose copies).

Title of Certification	Date Issued	Date of Expiration	Certification # (valid in state of)
School District Administrator	9/1/2006	None - Permanent	1586734 NY
Teacher N-6	9/1/1990	None - Permanent	159586103 NY

Employment History

List all experience (most recent first). Include school and non-school experience, as well as any military service. (Attach second sheet, if necessary.)

Institution/Activity & Location	Title of Position	Year: From/To	Size/Unit
Watertown City School District	Assistant Superintendent	7/2016 - current	
H. T. Wiley Intermediate	Principal	8/2007 - 7/2016	
H. T. Wiley Intermediate/North Elem.	Assistant Principal	9/2006 - 8/2007	
Watertown City School District	Math Staff Developer/Coach	9/2005 - 6/2006	
H. T. Wiley Intermediate/Case	Administrative Intern	9/2004 - 6/2005	
H. T. Wiley Intermediate	Gen. Ed./Gifted Ed. Teacher	9/1987 - 6/2004	
Watertown City School District	Summer School Teacher	multiple summers	
Copenhagen Central	Gen. Ed. Teacher	9/1986 - 6/1987	

- | | Yes | No |
|--|--------------------------|-------------------------------------|
| A. Have you ever resigned from a position rather than face disciplinary action? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| B. Has any disciplinary action been brought against you which resulted in your being discharged from employment? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| C. Have you ever been convicted of any crime (felony and/or misdemeanor)? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| D. Have you ever had a teaching credential revoked, suspended, surrendered or annulled? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| E. Have proceedings ever been initiated against you pursuant to New York State Education Law Section §3020a? | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

If you answered YES to any of the questions above, provide on a separate sheet the specifics or an explanation for the response. If you elect not to provide specifics, or if such an explanation is insufficient, a confidential investigation may be initiated. None of the above circumstances represents an automatic bar to employment. Each case is considered and evaluated on individual merits in relation to the duties and responsibilities of the position for which you are applying.

Answer the following question using no more than one side of a single sheet of paper.

Please explain why the Watertown City Superintendent of Schools position interests you, what special qualities you have to offer, and what it is from your experiences as a school administrator that would match well with Watertown expectations as they are described in the brochure.

I understand that Watertown City School District will be making an extensive inquiry regarding my background and experience, and I hereby release from any liability anyone giving information regarding me (whether specified in my application or not) so long as the information given is relevant to the duties for which I have applied. If requested, I will sign individual releases. I further understand that all information gathered by you regarding my application will be the property of the Watertown City School District and will not be released to me unless required by federal and state statutes or regulations.

I certify that the information in this application is complete and accurate.

Patricia B. Robb
Signature

12/17/2016
Date

Patricia B. LaBarr

414 Barben Avenue • Watertown, New York 13601 • (315) 783-9247 • plabarr@twcnny.rr.com

EDUCATION

SUNY Oswego, Superintendent Development Program, 2015

SUNY Oswego, CAS, Educational Administration with Distinction, 2005

SUNY Potsdam, MS, Summa Cum Laude, Elementary Education, 1990

Syracuse University, BS, Elementary Education, 1986

CERTIFICATIONS

New York State Permanent School District Administrator, 2005

New York State Permanent Nursery, Kindergarten, 1-6, 1990

PROFESSIONAL EXPERIENCE

Assistant Superintendent, Watertown City School District, Watertown, NY

7/2016 - Present

- Fostered a team concept with the offices of the superintendent, assistant superintendent for instruction, and the assistant superintendent for personnel
- Monitored all instructional programs for 4000 students and analyzed data to align best practices
- Chaired a team of staff, parents, and community members to develop a professional development plan that includes a three year curriculum cycle as well as an extensive mentoring program
- Planned professional development for 387 instructional staff and 239 non-instructional staff with a focus on team building and collaboration to cultivate a culture and climate of innovation and change to further our mission to improve instructional strategies that impact student learning
- Partnered with Pre-K-12 administrators, academic coaches, and lead teachers to develop consistency across all instructional and non-instructional areas of the district
- Managed Pre-K-12 federal grants with a budget of \$2+ million that includes Title I, II, III
- Supervised and assisted writing competitive grant applications such as Department of Defense Educational Activity grant, School Improvement Grants for Watertown High School and Case Middle School, 21st Century Learning Grant, multiple Pre-K Four-Year-Old grants, and the Pre-K Three-Year-Old grant providing an additional \$5+ million to support district initiatives
- Facilitated the writing of Local Assistance Plans for Watertown High School and Case Middle School
- Boosted district-wide initiatives such as Olweus Bullying Prevention Program, Positive Behavioral Interventions and Supports, and One District One Book
- Completed the technology plan with the committee and increased the use and integration of technology in the school district including the use of Canvas and i-Ready
- Improved communication with the community by including them in various district-wide committees
- Assisted with budget development and instrumental in recommendations for budget cuts in the instructional programs throughout the school district
- Increased connections with local legislators to learn more about the Drive for 25 Farm to School Project
- Communicated regularly with all stakeholders to support positivity/proactive solutions and alleviate potential problems
- Collaborated with the superintendent, assistant superintendent of personnel, and lawyer regarding personnel issues
- Provided various reports to stakeholders and stressed the importance of data analysis to drive instruction
- Strengthened Academic Intervention Services by revising the AIS plan and incorporating new strategies
- Developed a shared decision making policy
- Advocated for the Community Eligibility Program allowing all students to have free breakfast and lunch

Principal, H. T. Wiley Intermediate School, Watertown City School District, Watertown, NY 2007 - 7/2016

- Supervised 600 students and 75 staff members
Duties included: student placement [including gifted and students with disabilities and/or special needs], safety plans, master schedule, staff recruitment, professional development, evaluation, student discipline, team building, and the annual budget
- Collaborated with K-12 administrative team and the Assistant Superintendent to implement Common Core Learning Standards and create consistency across the district
- Facilitated monthly Pupil Personnel Team meetings and quarterly Results Meetings with staff using individual student data reports tracking attendance, behavior, and academics
- Mentored novice principals, assistant principals, administrative interns, and novice teachers
- Worked with staff on cost-saving techniques on annual budget
- Supported the Bridges 4-H Program through the Community Schools grant
- Initiated PBIS framework in the district decreasing discipline referrals by 80% at Wiley
- Strengthened the Academic Intervention Services using Data Driven Instruction
- Initiated the first Parent Portal at Wiley School

Assistant Principal, H. T. Wiley Intermediate School and North Elementary, Watertown City School District, Watertown, NY 2006 - 2007

Math Staff Developer/Coach K-8, Watertown City School District, Watertown, NY 2005 - 2006

Administrative Intern, H. T. Wiley Intermediate School and Case Middle School, Watertown City School District, Watertown, NY 2004 - 2005

Fifth Grade Teacher, H. T. Wiley Intermediate School, Watertown City School District, Watertown, NY 1987 - 2004

Fifth Grade Teacher, Copenhagen Central School District, Copenhagen, NY 1986 - 1987

PRESENTATIONS

Watertown City School District's Journey with PBIS, *Principals' Regional Meeting, January 2017*

A Day in the Life of an Assistant Superintendent, *SUNY Oswego Cohort Curriculum Seminar, November 2016*

Essential System for Improving Student Behavior, *Central New York PBIS Conference, October 2016*

Accessing and Analyzing Student Behavior Data, *Mohawk Regional Information Center, July 2016*

Highlights of PBIS and Olweus at Wiley, *DoDEA Regional Meeting, June 2016*

Going Deeper with Data, *Mohawk Regional Information Center, July 2015*

Wiley's Journey with PBIS, *NYS TAC Behavior Specialists, April 2015*

PBIS and NYSED's PBIS Structure of Support, *Board of Regents, March 2015*

PROFESSIONAL & COMMUNITY AFFILIATIONS

ASCD: Professional Learning and Community for Educators

BOCES Assistant Superintendents' Regional Cabinet

BOCES District Superintendent's Representative for NYSED Title I Committee of Practitioners

Bridges 4-H Program with Cornell Cooperative Extension

Backpack Committee Chairperson

Drive for 25 Farm to School Committee

Empire State Poverty Reduction Initiative Steering Committee

Fort Drum Educational Liaison Committee

New York State Council of School Superintendents

North Country Family Health School-Based Advisory Committee

One District One Book Chairperson

Our Kids Community Group

Pre-K Transition Team

HONORS & AWARDS

2016 Outstanding Administrator of the Year – Jefferson-Lewis BOCES
 2014/2010 Outstanding School Administrator – SUNY Potsdam
 2012 Barrier Buster Award – Northern Regional Center for Independent Living
 2008 Educator of the Week – WWNV TV 7 News
 2005 Reading Award Recipient – SUNY Oswego
 Who's Who Among America's Teachers
 Disney Teacher of the Year Nominee

REFERENCES Placement folder at Interfolio**Mr. Terry Fralick**

Superintendent
 Watertown City School District
 1351 Washington Street
 Watertown, New York 13601
 315-785-3705

Mrs. Cheryl Steckly

Superintendent
 Lowville Academy and Central School
 7668 State Street
 Lowville, New York 13367
 315-376-9000

Mr. John and Mrs. Kate Johnson

Parents and Local Business Owners
 215 Ten Eyck Street
 Watertown, NY 13601
 315-777-7947

Ms. Sharon Addison

City Manager
 City Hall
 245 Washington Street, Room 302
 Watertown, NY 13601
 315-785-7730

Ms. Leslie LaRose

Assistant Superintendent
 Jefferson-Lewis BOCES
 20104 State Route 3
 Watertown, New York 13601
 315-779-7000

Mrs. Dale Morrow

Business Manager
 Watertown City School District
 1351 Washington Street
 Watertown, New York 13601
 315-785-3714

Mr. Rick Morris

Teacher and WEA President
 182 Dorsey Street
 Watertown, NY 13601
 315-782-3132

Mr. Chad Fairchild

Starbuck Principal and WASA President
 Starbuck Elementary School
 430 East Hoard Street
 Watertown, NY 13601
 315-785-3765